

REPORT TO: Executive Board
DATE: 20 July 2017
REPORTING OFFICER: Strategic Director, People
SUBJECT: Madeline McKenna Residential Home
PORTFOLIO: Health and Wellbeing
WARDS: All

1.0 PURPOSE OF REPORT

1.1 To update the Executive Board Members in respect of the purchase of Madeline McKenna Court and to seek approval for proposal to incorporate the management of and staffing into Halton Borough Council structures.

2.0 RECOMMENDATION: That

- 1) Executive Board note the contents of the report; and**
- 2) Approval be given for the transfer of Madeline McKenna staff to Halton Borough Council on their existing terms and conditions.**

3.0 SUPPORTING INFORMATION

3.1 Further to the report presented to the Executive Board in June 2016 regarding the purchase of Madeline McKenna Court a number of factors have delayed the purchase and the design of the service delivery model.

3.2 Initially it was proposed that HBC would purchase the Madeline McKenna property outright and enter into partnership with an alternative provider to manage and deliver the service.

3.3 The preferred provider has since stated that they are no longer in a position to enter into a partnership with HBC in order to deliver the service.

3.4 Timescales are very tight and the implications of this decision are that if the staff are not absorbed into our current structures the viability of the project will be compromised.

3.5 The previous Executive Board report described the financial risks to the Council which are highlighted in section 5.0. This proposal will

add to the potential financial risk due to the additional staffing costs.

- 3.6 Approval from the Board is sought for HBC to absorb the 23 Madeline McKenna staff into our existing establishment structure. Line management responsibility would be delivered by HBC Principal Manager based within Independent Living Services. This will ensure that services will be delivered that represent value for money and maintain quality provision and deliver any remodelling that would be required.

If this is agreed transfer of Madeline McKenna building and staffing will be completed by September 1st 2017.

4.0 **POLICY IMPLICATIONS**

- 4.1 There are no policy implications.

5.0 **OTHER/ FINANCIAL IMPLICATIONS**

- 5.1 It has been previously identified that the business will continue to run at a financial loss of between £60,000 - £80,000 per annum. The ongoing staffing costs would need to be considered and there is a risk that Madeline McKenna Court will be running at a loss for at least 12 – 24 months.

This option does hold potential risks in the short-term, however it would secure the bed base within the care home sector in the borough in the long term.

- 5.2 Property Services are drawing up a plan of all of the associated requirements and contract lists that will need to be replicated.

HR will be required to develop a staff consultation plan and also to consider the TUPE implications as TUPE will apply. This will be carried out as soon as the proposal is agreed.

6.0 **IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

6.1 **Children & Young People in Halton**

None identified.

6.2 **Employment, Learning & Skills in Halton**

None identified.

6.3 **A Healthy Halton**

None identified.

6.4 **A Safer Halton**

None identified.

6.5 **Halton's Urban Renewal**

None identified.

7.0 **RISK ANALYSIS**

7.1 Immediate risks are around:

- Availability of Finance;
- Potential losses in the first twelve – eighteen months

8.0 **EQUALITY & DIVERSITY ISSUES**

8.1 There are no Equality & Diversity issues.

9.0 **LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF
THE LOCAL GOVERNMENT ACT 1972**

None.